



FY25 Proxy Voting and Company Engagement Update

Proxy voting update

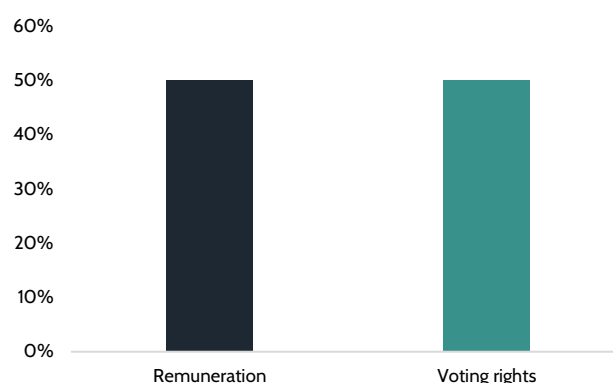
As active stewards of investor capital, we make a commitment to vote on all resolutions put forward by portfolio companies. While we may consider recommendations from proxy advisory groups to help inform our decision-making, we consider all issues on an individual basis and are not bound by any external recommendations.

Below is an update on our voting activity for the period ending 30 June 2025.

Proxy voting statistics

Number of general meetings	13
Number of resolutions voted	178
Percentage of resolutions voted	85%
Votes for Management	176
Votes against Management	2
Percentage of resolutions voted in favour of Management	99%

Votes against management by topic



Voting examples and rationale

Votes Against Shareholder Resolutions

Our commitment to ESG integration and subsequent stewardship activities is centred on materiality. We consider all shareholder resolutions on a case-by-case basis, including those relating to ESG matters. Where we disagree with ESG related shareholder resolutions, this is reflected in our voting rationale. All shareholder resolutions that we have voted against are shown in the full proxy register. For these examples, our voting rationale is aligned with management recommendations.

Votes Against Management

Given our focus on businesses that we perceive to be among the highest quality across the globe, we regularly support proxy proposals across portfolio companies. However, where we disagree with certain resolutions or recognise room for improvement, this is reflected in our voting outcomes. This includes certain shareholder resolutions against management. Key examples of votes against management recommendations over the FY25 period include the below examples.

Company	Date	Resolution	Rationale
DASSAULT SYSTEMES SE	22 May 2025	Compensation elements paid in 2024 or granted for fiscal year 2024 to Mr. Bernard Charles, Chairman of the board of directors.	We voted against the resolution, against the recommendation of Dassault Systemes management. We believe the stock grants are excessive and inconsistent with a balanced approach to shareholder value and incentive-linked remuneration.
ALPHABET INC.	06 Jun 2025	Stockholder proposal regarding equal shareholder voting	We voted in favour of the shareholder resolution, against the recommendation of Alphabet management. We would prefer one vote for each share, to enable equal representation for all stockholders rather than super-voting rights for a subset of shares.



An internal administrative error resulted in votes not being submitted for two shareholder meetings relating to the Claremont Global Unit Trusts: Jack Henry and Microsoft, both held in December 2024. Votes for these same meetings were correctly lodged for the corresponding Separately Managed Accounts (SMAs). Following this error, we completed a review of proxy voting processes and delivered targeted training to ensure votes are cast effectively and consistently in line with our stewardship objectives.

Company research and engagement update

As part of our ongoing company monitoring and investment process, we regularly engage with management teams and their representatives. These engagements cover a broad range of topics relevant to corporate prospects and regularly include financially material ESG-related matters, to help inform our financial modelling, valuation work and assessment of a corporation's value.

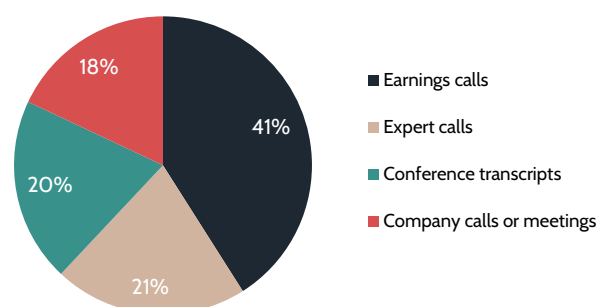
Below is an update on our research and company meeting activity for the period ending 30 June 2025.

Team research and company engagement statistics

1 July 2024 - 30 June 2025

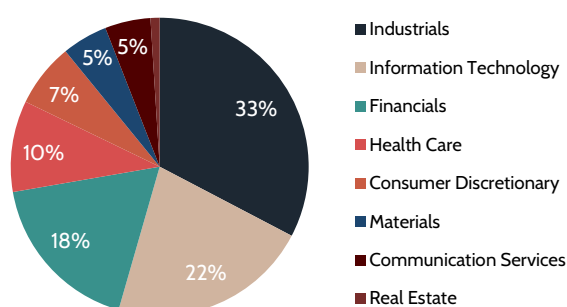
Company calls or meetings	140
Earnings calls	319
Conference transcripts	158
Expert calls	167
Total	784

Research Activity



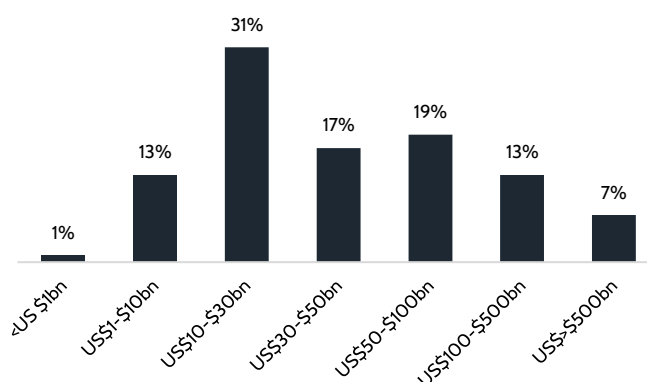
Direct company engagement

Meetings & Calls by Sector



Source: Claremont Global, Bloomberg

Meetings by Market Cap



Source: Claremont Global, Bloomberg



Full proxy voting register

Please note the following meanings for votes cast.

'F' represents For.

'N' represents Against.

'M' represents non-voting items.

Numbers (e.g., 1, 2, 3 etc.) typically represent the number of years. For example, this could relate to voting on the frequency (every 1, 2 or 3 years) of executive compensation review.

Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1a.	Election of Director: Peter Bisson	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1b.	Election of Director: Maria Black	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1c.	Election of Director: David V. Goeckeler	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1d.	Election of Director: Linnie M. Haynesworth	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1e.	Election of Director: John P. Jones	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1f.	Election of Director: Francine S. Katsoudas	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1g.	Election of Director: Nazzic S. Keene	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1h.	Election of Director: Thomas J. Lynch	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1i.	Election of Director: Scott F. Powers	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1j.	Election of Director: William J. Ready	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1k.	Election of Director: Carlos A. Rodriguez	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	1l.	Election of Director: Sandra S. Wijnberg	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	2.	Advisory Vote on Executive Compensation.	F	F
AUTOMATIC DATA PROCESSING, INC.	06-Nov-2024	Annual	3.	Ratification of the Appointment of Auditors.	F	F
STERIS PLC	01-Aug-2024	Annual	1a.	Re-election of Director: Dr. Esther M. Alegria	F	F
STERIS PLC	01-Aug-2024	Annual	1b.	Re-election of Director: Richard C. Breeden	F	F
STERIS PLC	01-Aug-2024	Annual	1c.	Re-election of Director: Daniel A. Carestio	F	F
STERIS PLC	01-Aug-2024	Annual	1d.	Re-election of Director: Cynthia L. Feldmann	F	F
STERIS PLC	01-Aug-2024	Annual	1e.	Re-election of Director: Christopher S. Holland	F	F
STERIS PLC	01-Aug-2024	Annual	1f.	Re-election of Director: Dr. Jacqueline B. Kosecoff	F	F
STERIS PLC	01-Aug-2024	Annual	1g.	Re-election of Director: Paul E. Martin	F	F
STERIS PLC	01-Aug-2024	Annual	1h.	Re-election of Director: Dr. Nirav R. Shah	F	F
STERIS PLC	01-Aug-2024	Annual	1i.	Re-election of Director: Dr. Mohsen M. Sohi	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
STERIS PLC	01-Aug-2024	Annual	1j.	Re-election of Director: Dr. Richard M. Steeves	F	F
STERIS PLC	01-Aug-2024	Annual	2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending March 31, 2025.	F	F
STERIS PLC	01-Aug-2024	Annual	3.	To appoint Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law to hold office until the conclusion of the Company's next annual general meeting.	F	F
STERIS PLC	01-Aug-2024	Annual	4.	To authorize the Board of Directors of the Company or the Audit Committee of the Board of Directors to determine the remuneration of Ernst & Young Chartered Accountants as the Company's statutory auditor under Irish law.	F	F
STERIS PLC	01-Aug-2024	Annual	5.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed pursuant to the disclosure rules of the U.S. Securities and Exchange Commission, including the compensation discussion and analysis and the tabular and narrative disclosure contained in the Company's proxy statement dated June 12, 2024.	F	F
STERIS PLC	01-Aug-2024	Annual	6.	To approve a proposal renewing the Board of Director's authority to issue shares under Irish law.	F	F
STERIS PLC	01-Aug-2024	Annual	7.	To approve a proposal renewing the Board of Director's authority to opt-out of statutory pre-emption rights under Irish law.	F	F
VISA INC.	28-Jan-2025	Annual	1a.	Election of Director: Lloyd A. Carney	F	F
VISA INC.	28-Jan-2025	Annual	1b.	Election of Director: Kermit R. Crawford	F	F
VISA INC.	28-Jan-2025	Annual	1c.	Election of Director: Francisco Javier Fernández-Carbajal	F	F
VISA INC.	28-Jan-2025	Annual	1d.	Election of Director: Ramon Laguarta	F	F
VISA INC.	28-Jan-2025	Annual	1e.	Election of Director: Teri L. List	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
VISA INC.	28-Jan-2025	Annual	1f.	Election of Director: John F. Lundgren	F	F
VISA INC.	28-Jan-2025	Annual	1g.	Election of Director: Ryan McNerney	F	F
VISA INC.	28-Jan-2025	Annual	1h.	Election of Director: Denise M. Morrison	F	F
VISA INC.	28-Jan-2025	Annual	1i.	Election of Director: Pamela Murphy	F	F
VISA INC.	28-Jan-2025	Annual	1j	Election of Director: Linda J. Rendle	F	F
VISA INC.	28-Jan-2025	Annual	1k.	Election of Director: Maynard G. Webb, Jr.	F	F
VISA INC.	28-Jan-2025	Annual	2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	F	F
VISA INC.	28-Jan-2025	Annual	3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	F	F
VISA INC.	28-Jan-2025	Annual	4.	Shareholder proposal on gender-based compensation gaps and associated risks.	N	F
VISA INC.	28-Jan-2025	Annual	5.	Shareholder proposal requesting a report on policy on merchant category codes.	N	F
VISA INC.	28-Jan-2025	Annual	6.	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	N	F
VISA INC.	28-Jan-2025	Annual	7.	Shareholder proposal on transparency in lobbying.	N	F
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	1.1	Election of Director for a three-year term: Otis W. Brawley, M.D.	F	F
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	1.2	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	F	F
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	F	F
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	4.	To approve the amendments to Agilent's Second Amended and Restated Certificate of Incorporation to remove supermajority voting requirements.	F	F
AGILENT TECHNOLOGIES, INC.	13-Mar-2025	Annual	5.	To elect each director annually.	F	
ADOBE INC.	22-Apr-2025	Annual	1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	F	F
ADOBE INC.	22-Apr-2025	Annual	1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	F	F
ADOBE INC.	22-Apr-2025	Annual	1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	F	F
ADOBE INC.	22-Apr-2025	Annual	1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	F	F
ADOBE INC.	22-Apr-2025	Annual	1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	F	F
ADOBE INC.	22-Apr-2025	Annual	1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	F	F
ADOBE INC.	22-Apr-2025	Annual	1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	F	F
ADOBE INC.	22-Apr-2025	Annual	1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	F	F
ADOBE INC.	22-Apr-2025	Annual	1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	F	F
ADOBE INC.	22-Apr-2025	Annual	1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	F	F
ADOBE INC.	22-Apr-2025	Annual	1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
ADOBE INC.	22-Apr-2025	Annual	2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	F	F
ADOBE INC.	22-Apr-2025	Annual	3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	F	F
ADOBE INC.	22-Apr-2025	Annual	4.	Approve, on an advisory basis, the compensation of our named executive officers.	F	F
ADOBE INC.	22-Apr-2025	Annual	5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	N	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1a.	Election of Director: Thomas L. Bené	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1b.	Election of Director: Bruce E. Chinn	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1c.	Election of Director: James C. Fish, Jr.	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1d.	Election of Director: Andrés R. Gluski	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1e.	Election of Director: Victoria M. Holt	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1f.	Election of Director: Kathleen M. Mazzarella	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1g.	Election of Director: Sean E. Menke	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1h.	Election of Director: William B. Plummer	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	1i.	Election of Director: Maryrose T. Sylvester	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
WASTE MANAGEMENT, INC.	13-May-2025	Annual	2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2025.	F	F
WASTE MANAGEMENT, INC.	13-May-2025	Annual	3.	Approval, on an advisory basis, of our executive compensation.	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1c.	ELECTION OF DIRECTOR: Keith B. Alexander	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1d.	ELECTION OF DIRECTOR: Edith W. Cooper	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1j.	ELECTION OF DIRECTOR: Brad D. Smith	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	F	F
AMAZON.COM, INC.	21-May-2025	Annual	1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	F	F
AMAZON.COM, INC.	21-May-2025	Annual	2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	F	F
AMAZON.COM, INC.	21-May-2025	Annual	3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	F	F
AMAZON.COM, INC.	21-May-2025	Annual	4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	N	F
AMAZON.COM, INC.	21-May-2025	Annual	5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	N	F
AMAZON.COM, INC.	21-May-2025	Annual	6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	N	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
AMAZON.COM, INC.	21-May-2025	Annual	7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	N	F
AMAZON.COM, INC.	21-May-2025	Annual	8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	N	F
AMAZON.COM, INC.	21-May-2025	Annual	9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	N	F
AMAZON.COM, INC.	21-May-2025	Annual	10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	N	F
AMAZON.COM, INC.	21-May-2025	Annual	11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	N	F
ZOETIS INC.	21-May-2025	Annual	1a.	Election of Director: Paul M. Bisaro	F	F
ZOETIS INC.	21-May-2025	Annual	1b.	Election of Director: Vanessa Broadhurst	F	F
ZOETIS INC.	21-May-2025	Annual	1c.	Election of Director: Frank A. D'Amelio	F	F
ZOETIS INC.	21-May-2025	Annual	1d.	Election of Director: Gavin D.K. Hattersley	F	F
ZOETIS INC.	21-May-2025	Annual	1e.	Election of Director: Sanjay Khosla	F	F
ZOETIS INC.	21-May-2025	Annual	1f.	Election of Director: Antoinette R. Leatherberry	F	F
ZOETIS INC.	21-May-2025	Annual	1g.	Election of Director: Michael B. McCallister	F	F
ZOETIS INC.	21-May-2025	Annual	1h.	Election of Director: Gregory Norden	F	F
ZOETIS INC.	21-May-2025	Annual	1i.	Election of Director: Louise M. Parent	F	F
ZOETIS INC.	21-May-2025	Annual	1j.	Election of Director: Kristin C. Peck	F	F
ZOETIS INC.	21-May-2025	Annual	1k.	Election of Director: Willie M. Reed	F	F
ZOETIS INC.	21-May-2025	Annual	1l.	Election of Director: Mark Stetter	F	F
ZOETIS INC.	21-May-2025	Annual	2.	Advisory vote to approve our executive compensation.	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
ZOETIS INC.	21-May-2025	Annual	3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2025.	F	F
ZOETIS INC.	21-May-2025	Annual	4.	Shareholder proposal regarding a special shareholder meeting improvement.	N	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	3	ALLOCATION OF PROFIT	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	4	RELATED-PARTY AGREEMENTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	5	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	6	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. BERNARD CHARLES, CHAIRMAN OF THE BOARD OF DIRECTORS	N	N
DASSAULT SYSTEMES SE	22-May-2025	MIX	7	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. PASCAL DALOZ, CHIEF EXECUTIVE OFFICER	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	8	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	9	SETTING THE AMOUNT OF DIRECTORS' COMPENSATION	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	10	NOMINATION OF MS. MARIE-HELENE HABERT-DASSAULT AS DIRECTOR	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	11	NOMINATION OF MS. NATHALIE ROUVET LAZARE AS DIRECTOR	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	12	NOMINATION OF MS. DONATELLA SCIUTO AS DIRECTOR	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	13	REAPPOINTMENT OF MR. SOUMITRA DUTTA	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	14	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES' SHARES	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
DASSAULT SYSTEMES SE	22-May-2025	MIX	15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S EQUITY SECURITIES TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRE #RD EN D TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
DASSAULT SYSTEMES SE	22-May-2025	MIX	18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENC #RD EN H MONETARY AND FINANCIAL CODE	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	21	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS WELL AS TO MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
DASSAULT SYSTEMES SE	22-May-2025	MIX	23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	25	DELEGATION OF AUTHORITIES GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	26	AMENDMENT TO ARTICLE 16 OF THE COMPANY'S BY-LAWS GOVERNING THE DELIBERATIONS OF THE BOARD OF DIRECTORS	F	F
DASSAULT SYSTEMES SE	22-May-2025	MIX	27	POWERS FOR FORMALITIES	F	F
ALLEGION PLC	05-Jun-2025	Annual	1a.	Election of Director: Susan L. Main	F	F
ALLEGION PLC	05-Jun-2025	Annual	1b.	Election of Director: Steven C. Mizell	F	F
ALLEGION PLC	05-Jun-2025	Annual	1c.	Election of Director: Nicole Parent Haughey	F	F
ALLEGION PLC	05-Jun-2025	Annual	1d.	Election of Director: Lauren B. Peters	F	F
ALLEGION PLC	05-Jun-2025	Annual	1e.	Election of Director: Ellen Rubin	F	F
ALLEGION PLC	05-Jun-2025	Annual	1f.	Election of Director: Gregg C. Sengstack	F	F
ALLEGION PLC	05-Jun-2025	Annual	1g.	Election of Director: John H. Stone	F	F
ALLEGION PLC	05-Jun-2025	Annual	1h.	Election of Director: Dev Vardhan	F	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
ALLEGION PLC	05-Jun-2025	Annual	2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	F	F
ALLEGION PLC	05-Jun-2025	Annual	3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ending December 31, 2025.	F	F
ALLEGION PLC	05-Jun-2025	Annual	4.	Renew the Board of Directors' authority to issue shares under Irish law.	F	F
ALLEGION PLC	05-Jun-2025	Annual	5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	F	F
ALPHABET INC.	06-Jun-2025	Annual	1a.	Election of Director: Larry Page	F	F
ALPHABET INC.	06-Jun-2025	Annual	1b.	Election of Director: Sergey Brin	F	F
ALPHABET INC.	06-Jun-2025	Annual	1c.	Election of Director: Sundar Pichai	F	F
ALPHABET INC.	06-Jun-2025	Annual	1d.	Election of Director: John L. Hennessy	F	F
ALPHABET INC.	06-Jun-2025	Annual	1e.	Election of Director: Frances H. Arnold	F	F
ALPHABET INC.	06-Jun-2025	Annual	1f.	Election of Director: R. Martin "Marty" Chávez	F	F
ALPHABET INC.	06-Jun-2025	Annual	1g.	Election of Director: L. John Doerr	F	F
ALPHABET INC.	06-Jun-2025	Annual	1h.	Election of Director: Roger W. Ferguson Jr.	F	F
ALPHABET INC.	06-Jun-2025	Annual	1i.	Election of Director: K. Ram Shriram	F	F
ALPHABET INC.	06-Jun-2025	Annual	1j.	Election of Director: Robin L. Washington	F	F
ALPHABET INC.	06-Jun-2025	Annual	2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	F	F
ALPHABET INC.	06-Jun-2025	Annual	3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	N	F



Issuer Name	Meeting Date	Meeting Type	Proposal Label	Proposal Long Text	Claremont Vote Cast	For/Against Management Recommendation
ALPHABET INC.	06-Jun-2025	Annual	4.	Stockholder proposal regarding a financial performance policy	N	F
ALPHABET INC.	06-Jun-2025	Annual	5.	Stockholder proposal regarding a report on charitable partnerships	N	F
ALPHABET INC.	06-Jun-2025	Annual	6.	Stockholder proposal regarding a request to cease CEI participation	N	F
ALPHABET INC.	06-Jun-2025	Annual	7.	Stockholder proposal regarding an enhanced disclosure on climate goals	N	F
ALPHABET INC.	06-Jun-2025	Annual	8.	Stockholder proposal regarding equal shareholder voting	F	N
ALPHABET INC.	06-Jun-2025	Annual	9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	N	F
ALPHABET INC.	06-Jun-2025	Annual	10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	N	F
ALPHABET INC.	06-Jun-2025	Annual	11.	Stockholder proposal regarding a report on AI data usage oversight	N	F
ALPHABET INC.	06-Jun-2025	Annual	12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	N	F
ALPHABET INC.	06-Jun-2025	Annual	13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	N	F
ALPHABET INC.	06-Jun-2025	Annual	14.	Stockholder proposal regarding a report on online safety for children	N	F

Contact details

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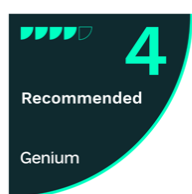
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Important information

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